From: Mark Wade mark.wade@boyle.kyschools.us

Subject: Out of office Re: Time Senstive- SB 150 Dual Credit: District Policy Needed ASAP

Date: July 13, 2023 at 2:36 PM

To: steve.karsner@boyle.kyschools.us



I will be out of the office on July 12-13 for professional development. I will respond to emails as soon as possible.

Thanks, Mark Wade

From: EducationAdminWebAdvisor training@educationadminwebadvisor.com

Subject: [MONDAY] Title IX Coordinator Certification

Date: July 14, 2023 at 7:03 AM

To: steve.karsner@boyle.kyschools.us



EducationAdminWebAdvisor

Title IX Coordinator Certification (K-12)

Master new Title IX regulations and earn a certification. Fulfill your policy, training, and investigation obligations.

Title IX Coordinators must understand all aspects of the position, including developing policies, conducting investigations, monitoring compliance, and providing accommodations.

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The Title IX Coordinator Certification program will enable you to:

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- Protect your school district from potential legal liability
- Prove your expertise to colleagues, students, parents, and regulators with your Title IX Coordinator Certification

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Title IX Coordinator Roles and Responsibilities

Monday, July 17 4:30 PM Eastern; 3:30 PM Central; 2:30 PM Mountain; 1:30 PM Pacific

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- Title IV Coordinator's reconnecibilities

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REGISTER NOW

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- Represents educational institutions in a variety of education law matters
- · Published many articles regarding education and employment law
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- · Current member of the State Bar of Wisconsin
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Who should attend?

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- · Other school officials

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From: Thurman, Garnett - KSBA garnett.thurman@ksba.org

Subject: KSBA 2023 Policy & Procedure Update

Date: May 19, 2023 at 8:55 AM

To: mike.lafavers@boyle.kyschools.us

Cc: Jupin, Sandy- Secretary to Superintendent sandy.jupin@boyle.kyschools.us



Attached are your district's materials as prepared by the KSBA Policy Service, which include the following documents:

- 1. Update cover letter (<u>this includes very important information on how to add any changes</u> <u>to the document in edit/draft mode</u>);
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Garnett W. Thurman, Jr.

Senior Policy Consultant & eMeeting Trainer Kentucky School Boards Association

Office: 800.372.2962 ext. 1216 | eMeeting (After Hours): 502-783-2727

260 Democrat Drive | Frankfort, KY 40601

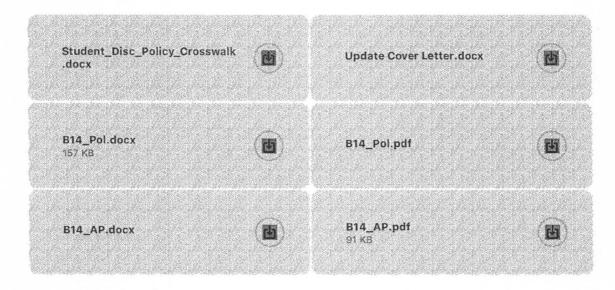








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From: Sandy Jupin sandy.jupin@boyle.kyschools.us Subject: Fwd: KSBA 2023 Policy & Procedure Update

Date: May 19, 2023 at 9:06 AM

To: Steve Karsner steve.karsner@boyle.kyschools.us, Stephen Dexter dexter@danvillekylaw.com



Mr. Dexter and Mr. Karsner:

Good Morning.

Attached are the KSBA policy and procedure updates for your review.

Thank you, Sandy

-------Forwarded message -------From: Thurman, Garnett - KSBA <gamett.thurman@ksba.org>

Date: Fri, May 19, 2023 at 8:55 AM

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KSBA Procedure Update Number 25.pdf



KSBA Policy Update Number 46 .pdf





Karen Byrd, President Kerri Schelling, Executive Director

May 26, 2023

Dear Superintendent/Policy Contact:

Enclosed are your customized 2023 policy update (#46) and procedure update (#25) (if applicable) and related checklists. Proposed changes reflect new legal requirements especially as related to student discipline. Also enclosed is a Student Discipline Policy Cross-walk to assist you in amending your Code of Behavior and Discipline.

Please note the following:

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Mark any requested changes in edit mode in Word or contact your KSBA Consultant for assistance with such. Also, if you have been working with your Consultant on a draft to revise any of the update areas contact him/her if you want to substitute that draft for the one enclosed with this update.

From: Sandy Jupin sandy.jupin@boyle.kyschools.us Subject: Fwd: KSBA 2023 Policy & Procedure Update

Date: May 19, 2023 at 11:57 AM

To: Christopher Slone christopher.slone@boyle.kyschools.us, Steve Karsner steve.karsner@boyle.kyschools.us



Good Morning. I have attached information that may impact the student code of conduct (see KSBA cover letter).

Sandy

-- Forwarded message -

From: Thurman, Garnett - KSBA <garnett.thurman@ksba.org>

Date: Fri, May 19, 2023 at 8:55 AM

Subject: KSBA 2023 Policy & Procedure Update
To: mike.lafavers@boyle.kyschools.us mike.lafavers@boyle.kyschools.us
Cc: Jupin, Sandy- Secretary to Superintendent sandy.jupin@boyle.kyschools.us

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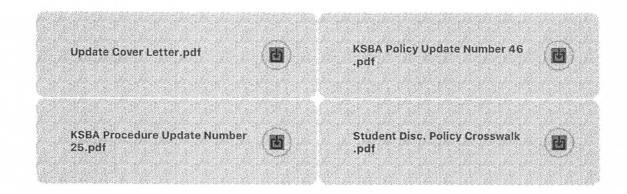








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From: Mike Lafavers mike.lafavers@boyle.kyschools.us Subject: Fwd: KSBA 2023 Policy & Procedure Update

Date: May 19, 2023 at 12:13 PM

To: Deanna Padgett deanna.padgett@boyle.kyschools.us, Steve Karsner steve.karsner@boyle.kyschools.us



- Forwarded message

From: Thurman, Garnett - KSBA < garnett.thurman@ksba.org>

Date: Fri, May 19, 2023 at 8:55 AM Subject: KSBA 2023 Policy & Procedure Update

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KSBA POLICY SERVICE 1983-2023



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From: Steve Karsner steve.karsner@boyle.kyschools.us

Subject: Fwd: KSBA 2023 Policy & Procedure Update

Date: May 19, 2023 at 2:19 PM

To: Christopher Slone christopher.slone@boyle.kyschools.us, Deanna Padgett deanna.padgett@boyle.kyschools.us, Nichole Brown

nichole.brown@boyle.kyschools.us, Chris Holderman chris.holderman@boyle.kyschools.us, Bobby Leffew

bobby.leffew@boyle.kyschools.us

These new policy recommendations have several implications involving AED machines and coaches training as well as some discipline updates including alternative school.

Forwarded message -

From: Sandy Jupin <sandy.jupin@boyle.kyschools.us> Date: Fri, May 19, 2023 at 9:06 AM

Subject: Fwd: KSBA 2023 Policy & Procedure Update

To: Steve Karsner <steve.karsner@boyle.kyschools.us>, Stephen Dexter <dexter@danvillekylaw.com>

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Meeting









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Kerri Schelling,

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Karen Byrd, President

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As we do each year, we request that staff review the introductory pages in your hard copy manual for changes to be made to any vision/mission statement and/or goals found there.

The update checklist is the only document we need returned to us, unless there are drafts to be modified. Complete the checklist and return to the KSBA Policy Service by September 1 so that final copies can be returned to you for use during the upcoming school year.

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Kentucky Organization of Superintendents' Administrative Assistant

EIM acting



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Mike LaFavers
Superintendent
Boyle County Schools
"Find the good, and praise it." Alex Haley

Steven C. Karsner Chief Academic Officer Boyle County Schools

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B14_AP.docx	(B)	B14_AP.pdf	a

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Date: July 15, 2023 at 11:02 AM
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Presented by: Richard F. Verstegen

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- · School Law Practice Group and Labor and Employment Group
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- · Other school officials

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Questions: 1-800-944-7668 or email support@careerlearning.com







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Date: July 16, 2023 at 11:02 AM

To: steve.karsner@boyle.kyschools.us



EducationAdminWebAdvisor

Title IX Coordinator Certification (K-12)

Master new Title IX regulations and earn a certification. Fulfill your policy, training, and investigation obligations.

Title IX Coordinators must understand all aspects of the position, including developing policies, conducting investigations, monitoring compliance, and providing accommodations.

New Title IX regulations are coming soon with President Biden, and it's vital that your school is compliant and prepared for the 2023-24 school year.

The Title IX Coordinator Certification program will enable you to:

- · Address all Title IX issues that arise in your school or school district
- Master new regulations and prepare for expected changes
- Protect your school district from potential legal liability
- Prove your expertise to colleagues, students, parents, and regulators with your Title IX
 Coordinator Certification

Four engaging webinars will provide detailed insights that you can apply immediately to fulfill your obligations.

<u>Title IX Coordinator Certification (K-12)</u>

Session 1

Title IX Coordinator Roles and Responsibilities

Monday, July 17 4:30 PM Eastern; 3:30 PM Central; 2:30 PM Mountain; 1:30 PM Pacific

- History, purpose, and scope of Title IX
- Procedural requirements, including designating a Title IX Coordinator, adopting grievance procedures, and disseminating a notice of non-discrimination.
- Title IV Coordinator's reconnecibilities

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- Potential conflicts of interest
- · Recordkeeping standards
- Monitoring obligations

Session 2

Developing Policies and Conducting Investigations

Tuesday, July 18 4:30 PM Eastern; 3:30 PM Central; 2:30 PM Mountain; 1:30 PM Pacific

- · Anti-discrimination policies
- Grievance procedures
- Roles of individuals who will assist in developing and enforcing policies and conducting investigations
- · Investigation reports and written determination of sexual harassment
- Title IX Compliance Manual, including forms for complaints and dismissals
- Investigations, including interviewing witnesses, assessing credibility, and considering issues of relevance to create an investigation report

Session 3

Specific Topics for Title IX Coordinators

Wednesday, July 19 4:30 PM Eastern; 3:30 PM Central; 2:30 PM Mountain; 1:30 PM Pacific

- Athletics, including coaches and booster clubs
- · Pregnant students and employees
- Employee matters, including wages, benefits, and conditions of employment
- · LGBTQ students, including recent guidance and court cases
- · New emphasis on transgender student rights
- Off-campus conduct

Session 4

Case Studies and Compliance Audits

Thursday, July 20 4:30 PM Eastern; 3:30 PM Central; 2:30 PM Mountain; 1:30 PM Pacific

- Case studies involving different common issues presented for Title IX Coordinators, including on-campus sexual discrimination, off-campus social media sexual harassment, and sexual assault involving minor students
- · Working with law enforcement and school resource officers
- Recordkeeping requirements
- · Restrictions on retaliation and confidentiality
- · Other legal issues, including First Amendment and student records concerns
- Campliance review including a records guidt and knowledge of investigators

. Compilation review, including a records addit and knowledge of investigators

Seats are also available for:

Monday, October 9 - Thursday, October 12, 2023 4:30 PM Eastern; 3:30 PM Central; 2:30 PM Mountain; 1:30 PM Pacific

Runtime of each session: 90 minutes (including Q&A)

Education law expert Rick Verstegen will help you identify the important implications of Title IX on your school. You will learn how to adopt appropriate policies, fulfill training requirements, and incorporate effective investigation techniques.

Can't attend the live sessions? You can choose the <u>self-paced certification</u> option and get expert answers to your questions after the sessions.

Please join us!

REGISTER NOW

Presented by: Richard F. Verstegen

- Partner with Boardman & Clark, LLP of Madison, Wisconsin
- School Law Practice Group and Labor and Employment Group
- · Represents educational institutions in a variety of education law matters
- Published many articles regarding education and employment law
- Former president of the Wisconsin School Attorneys Association
- Current member of the State Bar of Wisconsin
- · JD degree from the University of Wisconsin Law School

Who should attend?

- School administrators
- · Human resources professionals
- · Title IX coordinators

- · Student services professionals
- · Other school officials

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From: EducationAdminWebAdvisor training@educationadminwebadvisor.com

Subject: [TODAY] Title IX Coordinator Certification

Date: July 17, 2023 at 7:04 AM

To: steve.karsner@boyle.kyschools.us



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From: Christopher Slone (via Google Slides) drive-shares-dm-noreply@google.com Subject: Presentation shared with you: "OPENING DAY District Info 2023-2024.pptx"

Date: July 20, 2023 at 9:05 AM

To: steve.karsner@boyle.kyschools.us



Christopher Slone shared a presentation



Christopher Slone (christopher.slone@boyle.kyschools.us) has invited you to edit the following presentation:

Steve, here is our opening day Emergency management and safety slide show. Feel free to add a couple of slide in reference to SB 150, or holler at me and we'll do it together.

Thanks,



OPENING DAY District Info 2023-2024.pptx



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